



Workforce Gender Pay Gap report for the period up to and including 5th April 2023

Payroll

Mean Gender Pay Gap	5.65%
Median Gender Pay Gap	7.88%
Mean Gender Bonus Gap	38.40%
Median Gender Bonus Gap	33.15%

	Male	Female
Proportion receiving a bonus	7.33%	15.44%
Proportion in lower quartile band	54.32%	45.68%
Proportion in lower middle quartile band	56.25%	43.75%
Proportion in upper middle quartile band	66.67%	33.33%

This report includes data for all permanent and temporary workers for the period displayed.

At Workforce Staffing women occupy 71% of the managerial positions within the company with one Director and four being Branch Managers.

A total of 52% of our staff are women.

I confirm the information provided is accurate.

David Alekna Company Secretary