

## ENVIRONMENTAL POLICY

### 1. Introduction

Workforce Staffing Ltd is committed to undertaking its activities in a responsible and sensitive manner in respect of the environment. Our business activities will be subjected to a continual review identifying significant environmental aspects and impacts. This review shall take place with due consideration to all relevant environmental statutory obligations to ensure we minimise air, land, and water pollution. In addition, we will comply with other requirements to which the organisation subscribes.

The Environmental Management System is subjected to a procedure of continual review and improvement by the application of a scheduled audit programme. Nonconformities will be addressed utilising corrective actions with prescribed time-dependent closures.

The initial and continual reviews provide a framework for setting objectives and targets which are monitored by the Operations Support Manager, utilising key performance indicators which are reported at Divisional Board level monthly.

### 2. Approach

We are committed to protecting the environment and improving business performance. To achieve this, we shall:

- prevent pollution, reduce waste, and ensure that, wherever practical, measures are implemented to protect and preserve natural habitats, flora, and fauna
- determine our compliance obligations and ensure operations are completed in accordance with them
- monitor and minimise the consumption of fossil fuels and the associated impact on the environment
- segregate our waste streams to maximise recycling and reduce the impact on landfill
- monitor and minimise the use of energy
- continually review our procurement activities to ensure the sustainability of purchased products and services
- commit adequate financial and physical resources to achieve our environmental aims and objectives
- monitor and review of emergency response procedures to minimise environmental impact
- ensure staff are appropriately trained
- promote environmental best practice following the principles of sustainable development
- monitor, review and update our management system to ensure continual improvement and enhance our environmental performance

### 3. Policy Effectiveness and Communication

We will continually monitor for changes in our business activities and identify any new aspects and impacts requiring control to protect the environment. We will continually monitor for changes in relevant environmental legislation and other obligations to ensure continual compliance.

This policy is written in conjunction with the Quality Management Policy and the Health & Safety Policy and is part of the Integrated Management System. When requested by relevant parties this policy and any relevant data will be made available.

**This policy has been approved and authorised by:**

**Name:** Paul Alekna

**Position:** CEO

**Date:** 05.01.2022

**Signature:**

