We fix your staffing problems. Faster. Better. Smarter.
Employers outsource their staffing to us because we reduce costs while improving hiring speed, quality and productivity.

The BIG staffing headaches we fix:

- Finding the best people, fast
- Driving down the cost per hire
- Scaling up teams at speed
- Onboarding and retention
A **lower cost, lightning fast response** that you can rely on.

Typically up to **80% faster fulfilment** than traditional, (slow) staffing agencies.

When demands on your upcoming shifts change at the last minute – which they always do! – Workforce provides a lightning fast response that you can rely on completely.

**HIRE THE PEOPLE YOU NEED FASTER - AND OF A HIGHER STANDARD.**
- Reach a bigger market, thanks to our huge database of pre-qualified, experienced candidates.
- Instant engagement and pre-screening. We simultaneously contact and screen thousands of applicants for ability and commitment.
- Automated, digital processing for full applications, skills testing, DBS checks and referencing.

**SPEED & SCALE OF FULFILMENT**
Our game-changing recruitment tech means we can simultaneously reach thousands of workers in an instant - who return their commitment and can access all shift information on their phones.

**FASTER, MORE RELIABLE ONBOARDING**
Our expert recruiters have more time to thoroughly onboard your new hires. Smarter Onboarding means your new hires are more likely to achieve, thrive and stay.
Working with employers

We know that it’s not just what we can do for you that matters, but also how we do it - what we’re like to deal with. Our values matter to us, because we know they matter to you.

**FLEXIBLE**  **INNOVATIVE**  **TRANSPARENT**  **SUPPORTIVE**

Our values are the bedrock upon which we’re able to provide employers with a service that is second to none. And it’s by living our values that we’ve built the levels of trust with employers that has led to so many long-standing relationships.

Whatever the size or nature of your businesses, Workforce always **FITS** with you.

We operate with total honesty and integrity and an open-book policy for all contracts.

24/7 Dedicated Account Management on hand, as well as PAYE & NI administration if required.

Market-leading Compliance processes. We guarantee: NO illegal workers on your premises.

To us, these values are not just so much corporate fluff – they’re the secret of our success.

VALUES THAT DELIVER RESULTS

1100 APPLICATIONS PROCESSED WEEKLY

98% AVERAGE FULFILMENT RATE

98% CANDIDATE SATISFACTION

10K+ CANDIDATES IN OUR DATABASE
About Workforce

Established in 2003, we are an award-winning staffing, recruitment and onboarding specialist across the Midlands.

From SMEs to PLCs, we support employers of all sizes by providing the people they need to help their business succeed and grow - for roles from apprentices all the way up to C-Suite level.

We support people and businesses across the West Midlands to succeed and grow. In a nutshell, we believe everybody deserves to be workhappy.
Our sector specialist teams are recruited from the industries that they now recruit into.

Sector experts

We are built around our customers, with expert, highly experienced, specialist divisions in: Professional Services, Logistics & Warehousing, Driving & Transport, Food Production, Manufacturing & Engineering.

We pride ourselves on our deep understanding of our specialist sectors and in keeping bang-up-to-date on the latest developments and trends in the UK job market - in particular across the Midlands region.

EMPLOYERS WE’VE SUPPORTED INCLUDE:
Staffing Platform is game-changing recruitment technology from Workforce that underpins all our services. It puts your entire hiring process in the cloud, with secure access for everyone involved at all stages.

Staffing Platform brings together the latest, best-in-class recruitment tech with the personal skills of experienced and knowledgeable professional recruitment consultants.

Staffing Platform transforms your hiring process, making it more effective, more responsive, and driving real value throughout your business.

To underpin existing recruitment campaigns
- Centralise applications from all sources and reduce administration.
- Speed up decision making and your time to hire.
- Audit, Report and Review what works so you know what to do more of and what’s no longer relevant.

Periodic and Ongoing Campaigns
- Deal with applications efficiently and consistently by underpinning flat fee or retained campaigns with Staffing Platform.
- Remove the need to invest in extra inhouse resource and advertising.
- Reduce your cost per hire with seamless audits of every step of your recruitment processes.

Got an inhouse team or want to do some of it yourself?
- Subscribe to the best of breed technology and take control of your own advertising, resourcing and fulfilment.

GAME-CHANGING TECH + REAL PEOPLE
A WINNING COMBINATION

Great tech is no substitute for real people and human know-how. That’s why Staffing Platform is such a winning solution. Our experienced, professional recruiters are all experts in their specialist areas and sectors.

The technology is all about helping them perform even better - delivering an altogether more effective and responsive hiring experience for you and your new starters.

HOW DOES STAFFING PLATFORM HELP ADD VALUE TO YOUR HIRING PROCESS?
Flat Fee Staffing

Flat Fee Staffing is the smarter, quicker, cost-friendly way to hire temporary or permanent staff at a flat-fee per-hire, with staged payments for reduced risk. Perfect for an ongoing need to grow your workforce or manage staff turnover cost effectively.

It's so simple: outsource your hiring and onboarding to us, from just £25 per person per week, payable for a maximum of 13 weeks (or part thereof if they leave during this period).

**FLAT FEE STAFFING INCLUDES:**

- Attraction
- Campaigns
- Pre-screen
- Compliance, R2W, DBS
- Skills Assessment
- Video Interviews
- Final Interviews
- Digital Inductions
- Covid-19 Safe induction
- eLearning Programme
- Ongoing Training Program
- Online Worker Hub

**FULLY OUTSOURCED**

- ✔

**RECRUITMENT ONLY**

- ✔

wearestaffforce.co.uk
Flexible Temporary Staffing

When demands on your upcoming shifts change at the last minute – which they always do! – we provide a lightning fast response that you can rely on completely.

Our cost effective, flexible, temporary staffing service means we can flex your workforce in rapid response to demand – reducing your staffing costs while improving hiring speed, worker reliability, and productivity.

We reduce your staffing costs while improving hiring speed, worker reliability and productivity.

- 80% faster fulfilment than traditional staffing agencies
- Worker scheduling app right on their phones for smarter shift management
- PAYE, NI & Compliance administration if required.
- Benefits & Healthcare available to all our temporary workers
All the features and benefits of our temporary staffing services – with the addition of dedicated account managers on-site not simply to flex your workforce but to deliver measurable cost savings and improve productivity.

Our experts will be on-site at your workplace, fully immersed into your team to ensure you get the most from your flexible workforce.

These managers focus entirely on driving up your productivity. They can do this because they are so strongly supported by our branch teams ensuring your shifts are filled with reliable, quality workers.

We deliver exceptional value for money by proactively managing your workforce productivity.

- 5 -10% productivity increase per head
- Individual productivity goals for each and every worker.
- Flexing your workforce delivers cost savings for every shift.
- Average shift staffing fulfilment rate of 98%
Permanent Recruitment

We know that attitude and culture fit are as important as skills and experience in finding the best people for your business.

Seasoned professionals with minimum 10 years experience – often recruited from the industry they now recruit into.

Industry sector specialists who are happy to provide advice on market conditions, expectations and candidate availability.

We know that attitude and culture fit are as important as skills and experience in finding the best people for your business.

Straightforward, transparent pricing for an expert, value-added service without having to worry about expensive fees.

Our success in placing high quality candidates is due to the enduring value of trust and continuity that can only be delivered by true partnerships with our clients.

Jobs : Fill
CVs : Interviews
Interviews : Offers

RETIAINED
1:1
5:4
3:1

CONTINGENT
4:1
3:2
4:1
Onboarding can too often be overlooked or rushed at the last minute. We know the importance of careful and thorough onboarding to ensure your new hires are more likely to **achieve, thrive and stay with you**.

Our Smarter Onboarding services make sure that every new hire receives a full and thorough explanation of their duties, site rules, fire meeting points, canteen & smoking areas and a simulated PPE gowning up demonstration. We ask all new hires to undertake a simulation of duties and to complete a questionnaire confirming their understanding of culture, opportunities, site rules and expectations.

**ONLINE INDUCTIONS**
- made for individual employers requirements
- superb value for money
- safe, convenient and consistent induction experience for all staff
- certainty of compliance
- auditable record of all inductees
- opportunity of individual “refreshers” if needed

**E-LEARNING**
Over 100 industry focused training modules for your workforce. Accessible everywhere, to anyone, at anytime. Entirely auditable and can be delivered at the drop of a hat.