



Flat Fee Staffing



#workhappy

weare**work**force.co.uk



TEMPORARY STAFFING

MANY FLEXIBLE
WORKERS ON
TIMESHEET



FLAT FEE STAFFING

PERM STAFF
UP TO 20K

RECRUITMENT
BOOST



PERMANENT RECRUITMENT

SPECIALIST
RECRUITMENT OF
SKILLED INDIVIDUALS

Need to recruit staff on up to £20K per annum?

Workforce Flat Fee Recruitment is the smarter, quicker, cost-friendly way to recruit permanent staff at a flat-fee per-hire, with staged payments for reduced risk.

Perfect for an ongoing need to grow your workforce or manage staff turnover cost effectively.



No more percentage based fees.



Good, perm staff, straight away.



Fast, results-based recruitment.

- ✓ Fixed, affordable, transparent costs
- ✓ Per hire flat fee agreed up-front
- ✓ KPIs & schedule agreed up-front
- ✓ Reach more candidates faster
- ✓ Reduce risk and attrition

INNOVATIVE RECRUITMENT

WE FIND THE STAFF THAT OTHERS STRUGGLE TO REACH

In an ever tightening labour market Workforce is a step ahead of your staffing challenges.

We continuously innovate and invest to ensure we reach further and engage with more people than ever before. We are anticipating the challenges you'll face tomorrow, to deliver for you today.



ORGANISATION & PROCESSES

Our centralised Group Services team takes care of all the chores, freeing up our Recruiters & Resourcers to focus 100% of their time on what they do best – finding and recruiting people!



IT SYSTEMS & TECHNOLOGY

Class-leading jobs websites & apps fully integrated with our state-of-the-art IT systems means our candidate and employer data is up-to-the-minute and always right at our fingertips.



8 BRANCH NETWORK

Our growing branch network of Recruitment Centres means we're local to more communities than ever to find and deploy people across the wider region.

RECRUITMENT BOOST

The benefits of **Flat Fee Recruitment** are clear and proven.

We work to support your HR team to deliver faster, efficient, compliant recruitment of quality staff who can hit the ground running. All with significant cost savings.



MARKETING CAMPAIGN across Social Media and more.

We create dynamic, attention grabbing campaigns that people notice, like and share. We leverage social media, our websites and branches to make sure your vacancies really hit home.



LEADING JOB BOARDS optimised for all devices.

Our specialist jobs websites are built on an industry leading platform to ensure your jobs are fully marketed across the internet reaching thousands of candidates every day.



INTEGRATED IT SYSTEMS from vacancy posting to hire.

We continuously invest in our best-in-class specialist recruitment IT systems and processes to sift, assess, shortlist, and verify huge numbers of applications every day.



CANDIDATE EXPERIENCE that is second to none.

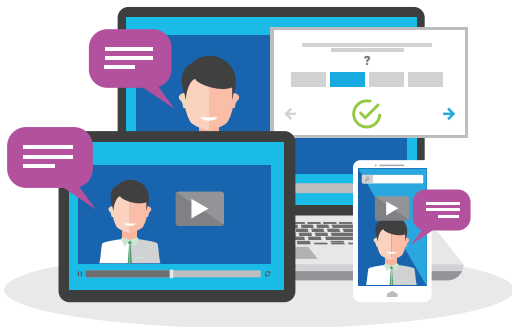
From applying for a vacancy through to starting in the job, we ensure Candidates receive a smooth, seamless and professional experience that leaves a lasting good impression – for your business.



Staffing Platform

APPLICANT TRACKING with full client access.

Our Applicant Tracking system is an integral aspect of our wider systems and processes and is fully accessible online to employers throughout the Flat Fee recruitment process.



DIGITAL INDUCTIONS Quick, convenient, compliant, auditable.

Fully conducted online, our Digital Inductions provide quick, thorough, consistent staff inductions. Digital Inductions are entirely bespoke, made to exactly meet employers specific requirements.

COST SCHEDULE

CAMPAIGN COSTS



PREPARE

Map your existing internal recruitment process and confirm job specifications



DESIGN

Design a bespoke white labelled recruitment process that mirrors your own



DEPLOY

Create an Advertising campaign including video ads & social media ads

£2000

FLAT FEE PER HIRE

SALARY	
UP TO £20K	
STAFF PER YEAR	FEE PER HIRE
1-99	£750
100+	£550

TYPICAL AGENCY FEE 10 -15%

£2000 +
PER PERSON



Flat Fee Staffing

Recruitment, Staffing & Workforce Solutions
throughout Central England.

CONTACT US

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OUR JOBS WEBSITES

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manufacturingworkforce.co.uk

foodworkforce.co.uk

officeworkforce.co.uk

drivingworkforce.co.uk

wfprofessional.co.uk

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